



Republic of the Philippines  
Province of Benguet  
Municipality of Itogon  
**Office of the Municipal Mayor**  
Email Address: vic.palangdan@gmail.com

FILE

**ADMINISTRATIVE ORDER NO. 03**  
Series of 2020

MANGUNIANI BAYAN OFFICE  
ITOION, BENGUET  
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DATE: JAN 20 2020  
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**ADDENDUM TO ADMINISTRATIVE ORDER NO. 02 SERIES OF 2020  
REORGANIZING THE MUNICIPAL PERFORMANCE MANAGEMENT TEAM FOR THE  
IMPLEMENTATION OF THE STRATEGIC PERFORMANCE MANAGEMENT PLAN  
UNDER THE STRATEGIC PERFORMANCE MANAGEMENT SYSTEM OF THE  
LOCAL GOVERNMENT OF ITOGON.**

**WHEREAS**, the active participation and involvement of all offices and/or departments of the municipal government is very essential in sustaining the functionality of the Strategic Performance Management System of the local government, ensuring successful implementation and monitoring of the Strategic Performance Management Plan and other personnel performance development initiatives that will consequently result in excellent delivery of government services to the satisfaction of our people;

**NOW THEREFORE**, by virtue of the powers vested in me as Municipal Mayor of the Municipality of Itogon, I **ATTY. VICTORIO T. PALANGDAN** hereby re-organize the Strategic Performance Management Plan-Performance Management Team of the Local Government of Itogon by including **ALL Department Heads** as members thereof and consequently, amending Section 1 of Administrative Order No. 2, series of 2020.

This Administrative Order shall take effect immediately.

**DONE** this 20<sup>th</sup> day of January, 2020 at Itogon, Benguet.

RECEIVED BY: [Signature]  
JAN, 20, 2020

**ATTY. VICTORIO T. PALANGDAN**  
Municipal Mayor

Municipal Health Office  
Itogon, Benguet  
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Date: 1/20/2020  
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MUNICIPAL ASSESSOR OFFICE  
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ACCOUNTING OFFICE  
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M P D O  
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LOCAL CIVIL REGISTRY OFFICE  
Itogon, Benguet  
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