

Republic of the Philippines Province of Benguet Municipality of Itogon **Office of the Municipal Mayor** Telephone No. (074) 423-0818 / Fax Number: (074)442-3526 Email Address: <u>vic.palangdan@gmail.com</u>

EXECUTIVE ORDER NO. <u>06-2014</u> Series of 2014

CONSTITUTING THE MANAGEMENT-UNION CONSULTATIVE COMMITTEE FOR THE LOCAL GOVERNMENT OF ITOGON.

WHEREAS, pursuant to Executive Order No. 180, series of 1987 and Civil Service Commission Memorandum Circular No. 55, series of 1990 and such other pertinent issuances, the Municipal Government of Itogon or the "AGENCY" and the Itogon Municipal Employees Association also known as the "UNION" entered into a new Collective Negotiations Agreement (CNA) sometime in September 10, 2014;

WHEREAS, to ensure a smooth implementation of the Collective Negotiation Agreement and such other pertinent issuances, the constitution of a Management-Union Consultative Committee is required as provided under the CNA;

NOW THEREFORE, by virtue of the powers vested in me as Local Chief Executive, I, **ATTY. VICTORIO T. PALANGDAN**, Municipal Mayor of the Municipality of Itogon, Benguet Province, hereby organize the Management-Union Consultative Committee, to wit;

Section 1. <u>Composition</u>. The Management-Union Consultative Committee shall be composed of the following:

A. Representatives of Management:

- a. The Municipal Administrator
- b. The Municipal Treasurer
- c. The Municipal Accountant
- d. The Municipal Budget Officer
- e. The Municipal Engineer
- f. The Municipal Planning and Development Officer
- g. The Municipal Local Civil Registrar
- h. The Municipal Assessor
- i. The Municipal Agriculturist
- j. The Municipal Health Officer
- B. Representatives of the Union:

As provided under the Collective Negotiations Agreement, all officers of the IMEA shall automatically be the UNION representative

Section 2. <u>Duties and Functions.</u> The Committee shall perform the following duties and functions, to wit;

- 1. To monitor the implementation of the CNA;
- 2. To recommend appropriate action for the resolution of conflicts and/or controversies arising from the interpretation and /or enforcement of the CNA.

- 3. To formulate guidelines and policies for the efficient implementation of the provisions of the CNA.
- 4. To perform such other functions as may be required and warranted under the CNA.

Section 3. <u>Repealing Clause.</u> All Executive Orders and Issuances inconsistent herewith or parts hereof are deemed repealed and/or modified accordingly.

Section 4. Effectivity. This Order shall take effect immediately.

DONE this 14th day of October, 2014 at Itogon, Benguet.

T. PALANGDAN ATTY. VIC Municipal Ma